

**ANNOUNCEMENT OF  
USAID/RDMA E4SEA GENDER INCLUSIVE ENERGY SCHOLARSHIP AND  
INTERNSHIP PROGRAM  
PROGRAM COMPONENT 3: FOUR-MONTH ENERGY INTERNSHIP PROGRAM**

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Enhancing Equality in Energy for Southeast Asia (E4SEA) is an Activity being funded by the Regional Development Mission for Asia, U.S Agency for International Development (RDMA/USAID). CORE International, Inc. is the Implementing Partner (E4SEA IP) for the Activity. A major program under the Activity is the Gender-Inclusive Energy Scholarship and Internship Program. In order to seek implementation support, the E4SEA IP has selected the Thammasat University Research and Consultancy Institute (TU) to provide strategic support for this program. The Gender Inclusive Energy Scholarship and Internship Program has three components as follows:

1. Component 1: Master’s Degree Scholarship Program
2. Component 2: One-Semester Credit Transfer Scholarship Program
3. **Component 3: Four-Month Energy Internship Program**

While E4SEA has been implementing a regional energy sector workforce development program including selecting students from countries in the SEA Region to intern at energy companies in the region, this program is open only for Laotian students to study and intern at universities and energy sector entities in Thailand.

This announcement is for **Component 3: Four-Month Energy Internship Program**, which is funded by the United States Agency for International Development (USAID).

The goal of this gender inclusive program is to enhance opportunities for women and persons of all genders to enter and prosper in the transitioning energy sector in the region. Specifically, the goal of the program is to provide relevant work experience in the energy sector to deserving students with a strong interest in the energy sector. The internships provided under the program would cover all costs for the selected students to travel to Thailand, complete their internship at a Thai energy entity, and return to Lao.

**Eligibility and Selection Criteria:**

**1. Number of internships**

- Twenty (20) selected interns will be fully funded through a four-month paid internship at energy entities in Thailand.

**2. Internship periods**

- Tranche 1 (August – November 2024)
- Tranche 2 (March – June 2025)
- Tranche 3 (August – November 2025)

*\*This is subject to change as needed.*

### **3. Qualifications**

- 3.1. Must hold Laotian nationality
- 3.2. Must meet GPA requirements of more than 2.75 (in a 4.00 system)
- 3.3. Should have good command of English

### **4. Selection criteria**

- 4.1. The E4SEA/TU Team will establish a Selection Committee to ensure full transparency of the application review and applicant selection process that will be documented.
- 4.2. The applicant consideration, review, and selection process will be divided into two parts: (1) contents of the application and (2) interview result.
- 4.3. The interview process will also include an interview with prospective energy employer(s) where the student would be serving as an intern if selected.
- 4.4. Criteria include:
  - Ability and attitude
  - Personality and skills
  - Attitudes toward gender equality in the workplace
  - Academic performance (Grade Point Average - GPA)
  - Language proficiency
  - Other Requirements that may arise from the energy companies
  - Examples of prior activities (such as summer studies) that demonstrate the applicant's interest in the energy sector
- 4.5. It is important to note that the E4SEA Selection Committee will select only those applicants who meet the internship criteria and are eligible to be nominated. The final decision to accept and nominate applicants' rests with the E4SEA Selection Committee at its discretion and shall be deemed final.
- 4.6. The internship will be provided to the student by the E4SEA Activity and will be subject to the provisions of the E4SEA Activity.

### **5. Application conditions**

- 5.1. Candidates aged under 18 must have parental consent for the entire internship program and agree to abide by the regulations of the E4SEA Activity. They must also attach the additional document mentioned in Article 7.6.
- 5.2. Selected students must commence their required internships as specified by the accepting energy entity, adhering to the energy entity's regulations under which they are accepted.
- 5.3. The E4SEA Selection Committee has full authority not to nominate applicants who do not comply with the conditions, regulations, and procedures specified above.
- 5.4. Applicant conditions are subject to change for position suitability reasons without prior notice.

**Scholarship coverage:**

**6. The internship will be covered by the scholarship**

The internship will cover the following costs for the selected applicants:

Coverage expenses	Approximate Amount	Remark
Living Expenses	\$420 (monthly)	This will cover housing allowance, food, and miscellaneous expenses. <i>*The ultimate sum will be calculated by subtracting the remuneration provided by the accepting energy entity.</i>
Travel Expenses	\$280 (*max)	This will cover round-trip economy travel tickets between Lao and Thailand
Health Insurance	\$280 (*max)	

- 6.1. The selected intern must enter into an internship contract with E4SEA/TU and the energy entity, if so required.
- 6.2. The selected intern must be under the supervision of the affiliated energy company/organization where she/he is accepted for internship. E4SEA/TU will request a performance report from the energy entity of the intern’s performance. In addition, E4SEA/TU will require the intern to submit a brief report to E4SEA/TU in a format provided to the intern.

**Application Process:**

**7. Required documents**

- 7.1. Application form
- 7.2. An academic transcript
- 7.3. Up-to-date Resume or Curriculum Vitae (CV)
- 7.4. Language Proficiency Test Scores (if any)
- 7.5. A copy of the Passport (with certification of the applicant’s signature)
- 7.6. A copy of parents’ ID card, state government card, or household registration. (Applicable only to candidates aged under 18)

**8. How to apply**

8.1. Submit an application form via the link: <https://form.jotform.com/240311886725458>

Or, scan the QR code:



**9. Application deadline and interview date**

- 9.1. The deadline is April 1, 2024
- 9.2. Interviews will be held soon after the application deadline and will be announced.